



Schell Vista Fire Protection District

22950 Broadway, Sonoma CA 95476
707-938-2633 / www.schellvistafire.org

The Schell Vista Fire Protection District will be accepting applications for three (3) full time

ENGINEER

\$5,360.54 - \$6,175.94 per month Effective 7-1-2019
\$5,601.76 - \$6,453.86 per month Effective 7-1-2020

THE POSITION

Duties may include, but not limited to: apparatus operator; fire suppression; mitigates hazardous material incidents; assists in and performs emergency medical service and rescue work; participates in fire prevention inspections; station maintenance; and training activities. Performs related duties as assigned.

After successfully passing the initial training period (40-hour weeks for approximately 14 days), the new employee will be assigned to a 56-hour work week on a three-platoon schedule. The new recruits will be rotating shifts every 4 months for their first year of probation.

THE SCHELL VISTA FIRE PROTECTION DISTRICT

The Schell Vista Fire Protection District (SVFPD) has three (3) Engineers immediate openings. SVFPD encompasses an area of approximately 100 square miles with a population of 4,500. SVFPD is governed by a Board of Directors. SVFPD currently employs three full time Captains who are assigned to a 56-hour work week on a 3-platoon schedule. The volunteer force is comprised of Chief Officers, four Resident Firefighters and thirty Volunteer Firefighters. The District responds to approximately 650 calls for service annually from two strategically located stations (the main station is staffed full time), and maintains a fleet of one medium rescue, two type one engines, three type three engines, two water tenders, one trailered cascade system and several utility vehicles.

The Fire District is responsible for providing and managing numerous programs for the efficient delivery of fire prevention, emergency medical, disaster preparedness and fire protection services. Personnel are dedicated to the preservation of life and property in service to the people of the Schell Vista area. Our goal is to deliver these services in an effective, efficient and professional manner by utilizing innovative and progressive approaches to fire and life safety services, which enhance the quality of life for those we serve.

KNOWLEDGE, SKILLS & ABILITIES

Knowledge of basic fire prevention and suppression techniques and practices
Ability to learn and apply firefighting principles and techniques
Think and act quickly and effectively in emergency situations
Understand and apply mechanical and physical principles related to fire suppression
Learn and apply fire code provisions and fire investigation techniques
Follow directions and orders of superiors quickly in emergency situations
Work effectively and cooperatively with others; understand and follow verbal and written directions

MINIMUM QUALIFICATIONS

Must be at least 21 years of age at time of employment
Possess a minimum of a high school diploma or a GED certificate
A valid California Class C license with firefighter endorsements or higher
Current California EMT Certification and or National Registry Certificate
Current CPR certification from the American Heart Association
Successful completion of the Candidate Physical Ability Test (CPAT) within twelve months of application filing date
Completion of a State Certified Firefighter 1 Certificate
Completion of Driver Operator 1A and 1B Certificate

NOTIFICATIONS / COMMUNICATIONS

All notification's and communication from the district will be done via email. All communications will be from our Project Manager Jim Galli. Mr. Galli's email address is jgalli@schellvistafire.org.

Deliver your application packet to the Schell Vista Fire Protection District, 22950 Broadway, Sonoma CA 95476
Anyone can deliver your packet. Only one application can be submitted at a time.

APPLICATION PROCESS

Applications are available only online at www.schellvistafire.org
Download the application. This will allow you to save your work.

Applicants must provide the following materials with their application in the following order:

Original, signed Schell Vista application
Current Resume
Copy of your high school diploma or GED certificate
Copy of your current California Driver License
Copy of your California EMT Certification and or National Registry Certificate
Copy of your current CPR card or certificate from the American Heart Association
Proof of passing the CPAT (Candidate Physical Abilities Test) current within twelve months of application filing date
Copy of your State of California Firefighter 1 Certificate
Copy of your Driver Operator 1 certificate or 1A and 1B certifications

The materials listed above must be submitted with the application to be considered for employment. Failure to comply with the above process and appropriate requirements will result in rejection of your application.

FILING DATES, TIMES AND PROCEEDURE

There is a one-day filing. April 9, 2019 at 9:00 am till 3:00 pm. Late, incomplete, emailed, or faxed applications WILL NOT be considered! Anyone can deliver your packet. Only one application can be submitted at a time.

Deliver your application packet to the Schell Vista Fire Protection District, 22950 Broadway, Sonoma CA 95476.

Drop off applications: **April 9, 2019**

Oral Board Date: **April 18, 2019**

Chief's Interviews: **April 25, 2019**

Background Investigation: **May and June of 2019**

Pre-Employment Physical and Drug Screening: **May and June of 2019**

Academy Start Date: **July 1, 2019**

Shift Start Date: **Approximal July 15, 2019, depending on academy progress.**

SELECTION PROCESS

The district will only be accepting only 50 applications.

Current qualified Driver Operator / Engineers with Schell Vista Volunteers with a minimum of one-year service at the time of application will receive an additional 2.5 points on the Oral Board final score.

Applications must be complete and demonstrate that they meet the minimum qualifications. All statements made on the application are subject to investigation and verification.

Successful candidates shall be required to: Pass a thorough background investigation.
Pass a pre-employment medical exam, drug screen and live scan.
Successful completion of a 12-month probationary period from date of hire.

DISCLAIMERS

The District does not make employment decisions based on race, color, religion, sex (including gender identity, sexual orientation, and pregnancy), national origin, age (40 or older), disability or genetic information., except when such qualifications are appropriate occupational qualifications. The Schell Vista Fire Protection District makes reasonable accommodations for disabled persons, considering each situation on an individual basis. Please make direct requests for accommodation to Fire Chief. SVFPD has established a no tobacco policy in all District Offices and vehicles. SVFPD employees are prohibited from using tobacco products during their employment with the District. Finally, please note that the provisions of this bulletin do not constitute an expressed or implied contract and any provisions contained in this bulletin may be modified or revoked without notice. Questions regarding this recruitment may be directed to Special Project Manager Jim Galli at jgalli@schellvistafire.org

BENEFITS

The Schell Vista Fire Protection District provides a benefits package including vacation, sick leave, bereavement leave, maternity leave, uniform allowance (\$500 per year is included in the monthly salary), holiday pay, insurance (health, dental, and vision, district pays 70% and the employees pay 30%) longevity pay up to 15%, and educational incentive up to 7%. The Memorandum of Understanding can be requested by applicants moving to the chief's interview.

RETIREMENT

Benefits described below are following the Public Employment Pension Reform Act (PEPRA). The Schell Vista Fire District does not participate in the CalPERS Legacy program.

Employees hired on or after January 1, 2013 will be subject to PEPRA, via the CalPERS retirement system at a rate of: 2.7% at age 57. CalPERS retirement (employees share is approximately 12.25%),