



Schell Vista Fire Protection District

22950 Broadway, Sonoma CA 95476
707-938-2633 www.schellvistafire.com

INVITES APPLICATIONS FOR AN OPEN EXAMINATION FOR

FIREFIGHTER-EMT/ ENGINEER

\$4,063.92 - \$4,939.73 per month

THE POSITION

Under supervision: apparatus operator; fire suppression; mitigates hazardous material incidents; assists in and performs emergency medical service and rescue work; participates in fire prevention inspections; station maintenance; and training activities. Performs related duties as required. After the initial training period (40 hour weeks up to 30 days), the implementation of the new position will be completed, at which time a 56 hour work week on a three-platoon system will be implemented. This position will also be functioning as the company officer.

THE SCHELL VISTA FIRE PROTECTION DISTRICT

The Schell Vista Fire Protection District (SVFPD) is currently recruiting for one Firefighter-EMT/Engineers. SVFPD encompasses an area of approximately 72 square miles with a population of 6,500. SVFPD is governed by a Board of Directors of five elected members. SVFPD currently employs one full Captain and two full time Firefighter Engineers (one Firefighter Engineer vacancy). The volunteer force is comprised of Chief Officers, four Resident Firefighters and thirty Volunteers Firefighters. The District responds to 600+ calls annually from two strategically located stations (the main station is staffed full time), and maintains a fleet of one medium rescue, two type one engines, three type three engines, two water tenders, one trailered cascade system and a number of utility vehicles.

The Fire District is responsible for providing and managing numerous programs for the efficient delivery of fire prevention, emergency medical, disaster preparedness and fire protection services. Personnel are dedicated to the preservation of life and property in service to the people of the Schell Vista area. Our goal is to deliver these services in an effective, efficient and professional manner by utilizing innovative and progressive approaches to fire and life safety services, which enhance the quality of life for those we serve.

EMPLOYMENT STANDARDS

KNOWLEDGE, SKILLS & ABILITIES

- Knowledge of basic fire prevention and suppression techniques and practices
- Ability to learn and apply firefighting principles and techniques
- Think and act quickly and effectively in emergency situations
- Understand and apply mechanical and physical principles related to fire suppression
- Learn and apply fire code provisions and arson/fire investigation techniques
- Follow directions and orders of superiors quickly in emergency situations
- Work effectively and cooperatively with others; understand and follow verbal and written directions.

MINIMUM QUALIFICATIONS

- Must be at least 18 years of age at time of employment
- Possess a minimum of a high school diploma or a GED certificate and satisfactory driving record
- A valid California Class C license with firefighter endorsements or higher
- EMT Certification in the State of California*
- CPR certification from the American Heart Association or equivalent** (Healthcare Provider Level)
- Successful completion of the Candidate Physical Ability Test (CPAT)*** within twelve months of application filing date

- Completion of a State Certified Firefighter 1 Certificate
- Completion of Driver Operator 1A and 1B
- Completion of Command 1A. This course must be completed by the end of the probation period

**National Registry EMT will be accepted*

***Licenses and certifications must be effective on the date the application filing period closes.*

****The Physical Ability Test (CPAT) "Biddle" will not be accepted.*

NOTIFICATIONS / COMMUNICATIONS

All notification's and communication from the district will be done via email. All communications will be from our Project Manager Jim Galli. Mr. Galli's email address is. jgalli@schellvistafire.com

**Deliver your application packet to the Schell Vista Fire Protection District, 22950 Broadway, Sonoma CA 95476
Anyone can deliver your packet.**

APPLICATION PROCESS

**Applications are available only online at www.schellvistafire.com
Download the application. This will allow you to save your work.**

Applicants must provide the following materials with their application:

Original, signed Schell Vista application

Current Resume

Copy of your high school diploma or GED certificate

Copy of your current California Driver License

Current print out of your DMV report. Not older than 60 days

Copy of your EMT card or certificate

Copy of your CPR card or certificate from the American Heart Association or equivalent (Health Care Provider)

Proof of passing the CPAT (Candidate Physical Abilities Test) current within twelve months of application filing date

Copy of your State of California Firefighter 1 Certificate

Copy of your Driver Operator 1 certificate or 1A and 1B certifications

Copy of your Command 1 A Certificate if completed. If not, this course must be completed by the end of the probation period

**The materials listed above must be submitted with the application in order to be considered for employment.
Failure to comply with the above process and appropriate requirements will result in rejection of your application.**

FILING DATES, TIMES AND PROCEEDURE

Applications accepted:

There is a one day filing. Thursday February 9th, 2017 at 8:00 am till 5:00 pm. Late, incomplete, emailed, or faxed applications WILL NOT be considered! **Anyone can deliver your packet.**

Deliver your application packet to the Schell Vista Fire Protection District, 22950 Broadway, Sonoma CA 95476.

Oral Board – Situational Awareness Exercise (Weighted 100%) –Scheduled for **Tuesday February 21st, 2017** (Current qualified Schell Vista Volunteers in good standing with a minimum of one-year service at the time of application will receive an additional 2.5 points on the Oral Board final score).

Chief's Interviews – **Friday February 24th, 2017**

Background Investigation - TBD

Pre-Employment Physical and Drug Screening – TBD

Start date – **Approximately March 16th 2017**

SELECTION PROCESS

The district will only be accepting the first 30 applications. The first ten (10) applicants who meet minimum qualifications will be invited back to participate in an oral interview.

Applications must be complete and demonstrate that the applicant meets the minimum qualifications. All statements made on the application are subject to investigation and verification.

Successful candidates shall be required to:

Pass a thorough background investigation

Pass a pre-employment medical exam, including drug screen.

Successful completion of a 12-month probationary period upon date of hire.

DISCLAIMERS

The District does not make employment decisions based on race, color, religion, sex (including gender identity, sexual orientation, and pregnancy), national origin, age (40 or older), disability or genetic information., except when such qualifications are appropriate occupational qualifications. The Schell Vista Fire Protection District makes reasonable accommodations for disabled persons, considering each situation on an individual basis. Please make direct requests for accommodation to Fire Chief. SVFPD has established a no tobacco policy in all District Offices and vehicles. SVFPD employees are prohibited from using tobacco products during their employment with the District. Finally, please note that the provisions of this bulletin do not constitute an expressed or implied contract and any provisions contained in this bulletin may be modified or revoked without notice. Questions regarding this recruitment may be directed to Special Project Manager Jim Galli at jgalli@schellvistafire.com.

BENEFITS

The Schell Vista Fire Protection District provides a benefits package including vacation, sick leave, emergency leave, bereavement leave, emergency leave, maternity leave, uniform allowance (\$500 per year is included in the monthly salary), holiday pay, insurance (health, dental, and vision), CalPERS retirement (employees share is 12.25%), longevity pay up to 15%, and educational incentive up to 7%. Full Employee Agreement upon request of applicant.

RETIREMENT

Benefits described below are in compliance with Public Employment Pension Reform Act (PEPRA.)

The Schell Vista Fire District does not participate in the CalPERS Legacy program.

Employees hired on or after January 1, 2013 will be subject to PEPRA, via the CalPERS retirement system at

a rate of: 2.7% at age 57